

People. Discovery. Innovation.  
Les gens. La découverte. L'innovation.



Natural Sciences and Engineering  
Research Council of Canada

Conseil de recherches en sciences  
naturelles et en génie du Canada

Canada

## **NSERC Steacie Fellowships: Recognizing those who shape our future**

Dr. E.W.R. Steacie believed that young researchers are a great national asset and should be given every opportunity to develop their own ideas. Through his philosophy, summarized below, he nurtured Canadian talent and drew many promising scientists to our country:

- Fundamental research is essential to the development of science.
- The individual is key to research, and individual ideas are ultimately responsible for important advances in science.
- There are no national boundaries in science.
- Complete freedom is required for creative work.

And through the NSERC Steacie Fellowships, his ideas live on.

# Identification of the next generation of scientific leaders: How to evaluate excellence?

- Clear vision and objectives
- Programs specifically targeted to and designed for junior scientists
- Selection process that includes both an “in action” and an arms length thorough assessment